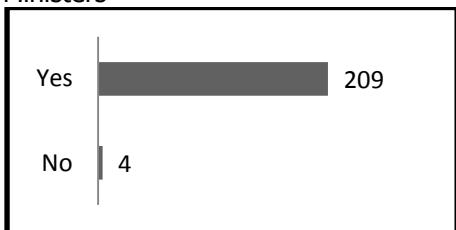


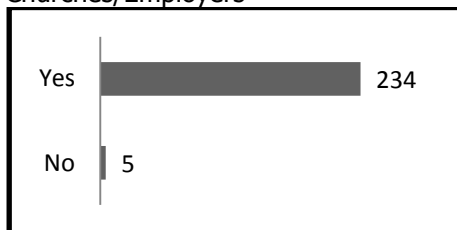
Results from the Interim Consultation in respect of the Baptist Ministers’ Pension Fund

1. Are the Pension Review Group right to believe that the provision of a good pension to Ministers remains a priority issue for churches and Union?

Ministers

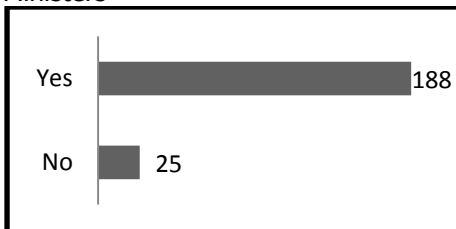


Churches/Employers

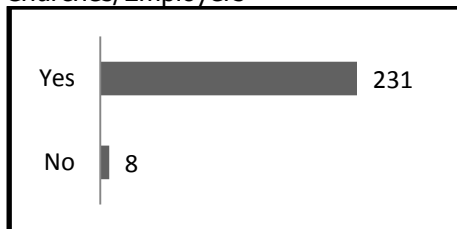


2. Are the Pension Review group right to believe that they should not proceed with the current Fund as it is presently constituted, because of the risks involved and the almost inevitable consequence that contributions would continue to rise?

Ministers

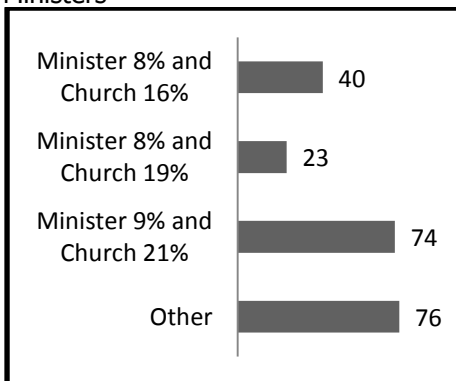


Churches/Employers

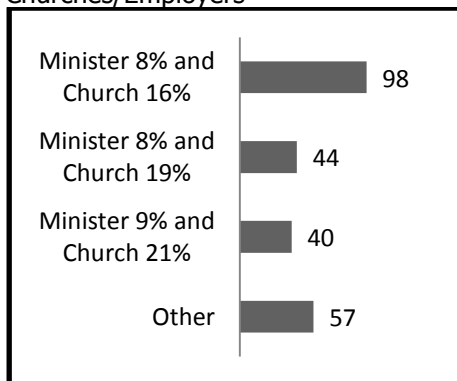


3. Which of the following total contributions are you willing to accept?

Ministers



Churches/Employers



Other:

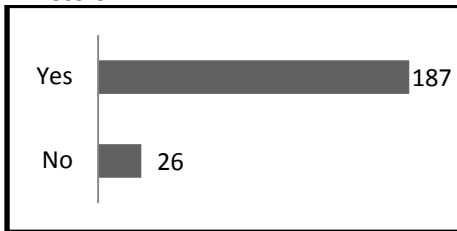
- Minister 9% and Church 18%
- Minister 10% and Church 20%
- Minister 10% and Church 22%

Other:

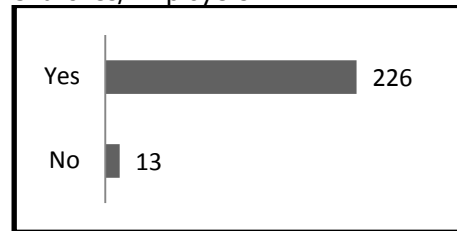
- Minister 9% and Church 18%
- Minister 10% and Church 20%

4. Are the Pension Review Group right to believe that the future risks of the pension provision should be shared more equally between employers and members, and not left wholly with one or the other?

Ministers

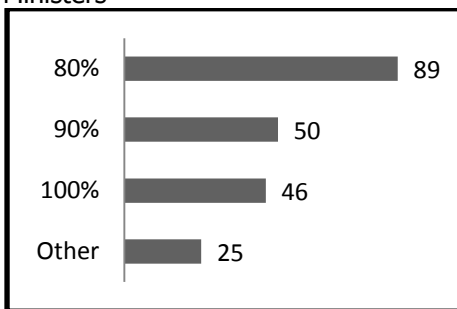


Churches/Employers

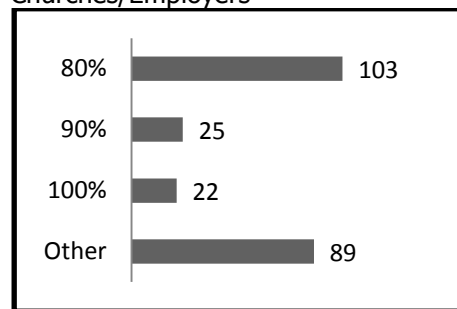


5. What percentage of net income received when earning Home Mission Stipend do you consider to be a just level of net retirement income for the Fund to aim at?

Ministers



Churches/Employers

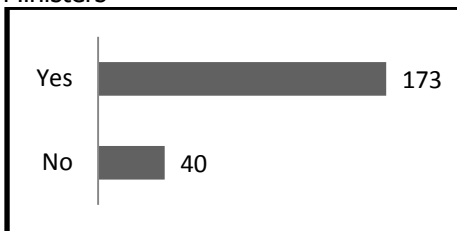


Other:
75%
85%

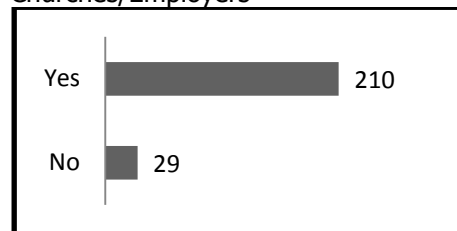
Other:
60%
66%
70%
75%

6. Are the Pension Review Group right to continue to link retirement age with Government changes to state pension provision, and not to increase the normal retirement age to say 68 immediately?

Ministers

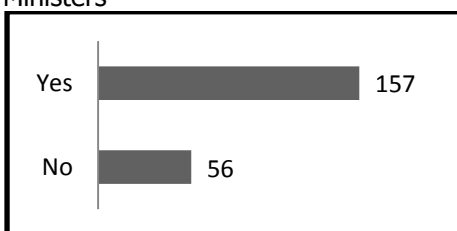


Churches/Employers



7. Are the Pension Review Group right to try to extend the Fund in some way to cover other church workers than Ministers, and hence enable the churches to opt out of the new Personal Account requirements for their non-ministerial staff?

Ministers



Churches/Employers

